

Letter from the President

I have had the sincere privilege of guiding and directing Medical Resources Home Health Corp since June of 2008. During these past 8 months, MRHHC has been through personnel changes, budget cuts, home office expansion, multiple audits and significant growth. I want to personally thank and congratulate all of you on a job well done as we have all persevered through these challenging times.

In an effort to show our commitment to you, we are implementing several new programs, including suggestion boxes, staff satisfaction surveys and an employee recognition program. We are working hard to improve the quality of work life at Medical Resources. In this time of economic uncertainty, we are a thriving and successful organization due to a talented and dedicated staff that care about people and enjoy enhancing the lives of others.

My first eight months as the President of MRHHC have been challenging and rewarding. As we continue to grow and prosper, I thank you for your continued hard work and efforts.

Sincerely,
Lesley Nolan
President



Benefit Corner

401K: Saving for the Future

We'd like to remind you about our 401K Savings and Stock Investment Plan. Medical Resources will match 100% of the first 3% and 50% of the next 2% of your contribution. Employees who have been employed for a period of six months and have attained the age of 21 are eligible to enroll. A 401(k) plan offers you a way to put pre-tax money aside for a financially secure retirement. Through the Plan, you can save for retirement now so that you have the income you'll need after you stop working. Please call our HR department for more information.

Cell Phone Plan Discounts

MRHHC has a corporate plan with Verizon. As an employee, you may be eligible for a discount plan with Verizon. See Human Resources for more information.

Credit Union Membership

Employees of MRHHC are eligible to join DCU credit union. DCU offers a full range of financial services including free bill paying, mortgage loans and credit cards. For a full list of services, visit DCU on-line at www.dcu.org or call 800-328-8797.

Salary Reserve

The Executive Office of Elder Affairs (EOEA) has issued final instructions to the Aging Service Access Points (ASAPs) related to the distribution of the FY09 Salary Reserve. Due to funding limitations and uncertainty regarding the 2010 fiscal situation, the 2009 Salary Reserve will be distributed as a one - time compensation adjustment or "bonus" to eligible employees. EOA developed one payment to staff working on ASAP contracts who earn less than \$40,000 annually. Medical Resources will let eligible employees know when to expect their bonus check soon. Watch for details in your paycheck.

Website

Medical Resources Home Health Corp is very excited to announce the unveiling of our new website! People inquiring about services can request a consultation directly through the website. Employment openings are posted on the site as well as the ability to forward your resume to the Human Resource department. Look for updated news and events on the site. MRHHC looks forward to expanding on the site, with more educational and communication tools.

Stay tuned to {www.mrhhc.com!}

Look for MRHHC at these events:

Somerville-Cambridge Elder Services Annual Health & Wellness "Elder Fair"

Tuesday, April 21, 2009 9am to 1:30pm
Healey School 5 Meacham St Somerville MA.
"Elder Fair" is a fun-filled and informative health and wellness event for the senior's citizens of the Somerville Cambridge community.

South Shore Alzheimer's Partnership 2009 Spring Conference

Wednesday, April 8th, 2009 9am to 4pm
Linden Ponds in Hingham, MA.
The conference will offer education for the caregiver of Alzheimer's patients and CEU programs for healthcare professionals.

Avery Crossing's Assisted Living Residence Health Fair

Friday, May 29th 10:00am to 5:00pm
Avery Crossings Needham, MA
The health fair is open to the community and will increase health awareness through education and prevention.

Home Care Star Awards

There are too few opportunities to celebrate the exceptional accomplishments of those who work with us. The Massachusetts Home Care Alliance is seeking nominees who have provided a unique contribution to an agency or to the industry, either during the past year or over a period of years. Leadership skills, industry spirit, and patient-centeredness have all marked the work of past winners.



What's on your mind?

Suggestion Boxes

We value our employees and their thoughts and feedback are important to us. MRHHC has put locked suggestion boxes at all of our office locations looking for your feedback. Our Human Resources Manager will collect the suggestions once a month from each office location. An excellent way for you to tell us what's on your mind.

Employee Survey's

You may have recently received an employee survey from MRHHC in the mail; this is just another way to get your feedback. Please feel free to fill them out and send them back to us, so that we can address your concerns and comments

Office Highlight: Worcester

The Worcester Office invites you to recycle your 'gently worn' shoes for people in need.



Every 17 seconds, Soles4Souls, Inc. gives away another pair of shoes to someone in need. Soles4Souls and Medical Resources will be collecting your gently worn footwear to ship the shoes to a person in need, whether they are victims of a natural disaster or subject to living in extreme poverty. It is estimated that Americans have 1.5 billion pairs of unused shoes lying in their closets. Visit www.giveshoes.org for more information.



Spring 2009